## ve Officer

nity and Affirmative Action Policy Statement

oyment opportunity in accordance with the Ohio ederal regulations and guidelines. Employment cants due to race, color, religion, sex (including ry, disability, age (40 years old or more), military

with the state and federal equal employment laws, by statement will be disseminated to employees, blayed on all job sites and business locations. Any by will be subject to disciplinary action.

d against them may file a complaint with EEO presentative has full authority to manage issues

## ination:

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